

BRAEBURN  
INTERNATIONAL SCHOOL  
ARUSHA



# SAFEGUARDING AT BISA

QUICK REFERENCE GUIDE FOR  
PARENTS

# WHAT IS SAFEGUARDING?



**Safeguarding and promoting the welfare of children is defined as: protecting children from maltreatment; preventing impairment of health or development; ensuring children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.**

Braeburn Schools are committed to the safeguarding of children and fully recognise their responsibilities for child protection and that all children, without exception, have the right to protection from abuse regardless of gender, ethnicity, disability, sexuality or beliefs.

This leaflet gives an overview of how BISA keeps your child safe and key aspects of our Safeguarding Policy.

Please seek advice from your Designated Senior Lead (DSL) for Child Protection if you are unclear about anything in this leaflet.

# OUR APPROACH AND KEY PRINCIPLES

At BISA we are concerned that all pupils remain safe and free from harm. We are committed to playing a full and active part in the multi-agency response to child protection concerns. Additionally, the school has a legal duty to safeguard and promote the welfare of children and to have a child protection policy.

Through their day to day contact with pupils, and direct work with families, school staff have a crucial role to play in noticing indicators of possible abuse or neglect. Parents should be aware therefore that where it appears to a member of staff that a child may have been abused, the school is required, as part of the local child protection procedures to report their concern to The Designated safeguarding lead (Contact information provided in this leaflet)

To avoid any misunderstandings therefore, parents of children who sustain accidental injuries, which result in cuts/bruises/fractures, should inform the school without delay.

## Principles

- **Children have a right to be safe, to be listened to, valued and respected**
- **Parents have a right to be informed of any concerns regarding their child**
- **Children are best protected when parents and school can work together**
- **All staff paid and unpaid are given appropriate training and support**
- **All staff paid and unpaid are subject to rigorous recruitment check**

## Principles in practice

In order to ensure children are effectively protected we ensure that:

- We have a Senior Designated Person and a Deputy Designated Persons with responsibility for safeguarding and child protection. They attend multi-agency training at least once every two years and local network meetings. These are Mike Magambo and Fiona Kombe.
- All staff are trained in Level 2 basic child protection awareness at least every three years.
- There is a safeguarding slot in staff meetings to discuss safeguarding matters.
- A parent friendly child protection leaflet and a child friendly leaflet are provided for all children and their families.
- The safeguarding policy is accessible on the school website.
- The safeguarding policy is reviewed by the governing body annually.

The governors oversee all matters pertaining to safeguarding policy and practice in school. Safeguarding reports are provided to the full governing body termly.



## PARTNERSHIP

School will inform parents of any concerns about their children (providing it does not compromise the pupil's safety) and will help support them as necessary.

## PREVENTION

School will take positive action to prevent children suffering abuse and neglect through the development of an open culture that informs children of their rights (UNICEF UN Convention on the Rights of the child) and encourages them to speak about any concerns. The school will also address the issue of children's safety through the curriculum.

## RESPONDING TO CONCERNS

School will refer all allegations or concerns that a child has been or is likely to be abused or neglected to the Designated Safeguarding Lead and with other relevant agencies when it has concerns that a child may have been abused or neglected. School will discuss with parents any concerns they have about children. Parents will be kept informed of what has happened.



## CHILD ABUSE

Physical and emotional abuse of children by other children will be dealt with through the school's anti-bullying policy. Parents will be kept informed. All concerns about possible sexual abuse will be referred to Designated Safeguarding lead and the information passed to the Head of School.

## CHILD PROTECTION CONFERENCES

School will attend conferences and provide information about children and families. This information will be shared with parents beforehand. School will keep confidential child protection records separately from a pupil's academic and other school records.

## CONFIDENTIALITY

Information from parents about possible child abuse cannot be kept confidential. Information and records about children on the Child Protection Register will be given only to those people who need it and will be kept strictly confidential by them.

# CONTACTS

The school has a Child Protection Policy and a copy is available at

<http://arusha.braeburn.com/life-braeburn/>

In line with this, regardless of the source of harm, you **MUST** report your concern.

**Head Teacher:** Alison Rogers/Claire Baker

**Your Designated Safeguarding Lead (DSL) is:**

Mike Magambo

**Your Deputy DSL is:** Fiona Kombe

Contact your DSL or DDSL at/on:

Email: [safe.guarding@braeburn.sc.tz](mailto:safe.guarding@braeburn.sc.tz)

Number: +255758844606



Braeburn International School Arusha

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